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Along with co-authoring Organizational Behavior, Seventh Edition, Steve is lead co-author of Canadian Organizational Behaviour, Eighth Edition (2012), Organisa-tional Behaviour: Asia Pacific, Fourth Edition (2013), and M: Organizational Behav-ior, Second Edition (2014). He is also co-author of editions or translations of his

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McShane Organizational Behaviour 5e and its rich suite of digital educational resources leads the market in this exciting field of knowledge. The 5th edition continues to develop its content and writing style to satisfy the evolving needs of learners and academics. It is sure to engage, excite and ignite interest and discussion with a rich offering of contemporary theory and research, real-world examples, learning resources, and visually stimulating design. Organisational Behaviour is a valuable companion for everyone who wants to learn about and deeply understand what goes on in organisations. This book is recognised for its up-to-date content presented in a clear, well-focused, accessible and thought-provoking style that enables learners to link theories with real-world practices.

"M: Organizational Behavior, Fourth Edition, has been significantly revised, guided by useful feedback from reviewers and our active monitoring of evidence-based literature. All chapters have new examples and either new or revised factoids; most chapters have new conceptual content or literature foundation. The most substantial changes have occurred in Chapter 1 (introduction to OB), Chapter 4 (workplace emotions, attitudes, and stress), Chapter 6 (decision making and creativity), Chapter 8 (communication), and Chapter 10 (conflict and negotiation). The authors personally researched, selected, and wrote all of this content, thereby providing superior integration of knowledge and ensuring that the examples are relevant and recent"--

The Seventh Edition ofCanadian Organizational Behaviouris truly a "new and improved" McShane: new trim size, fresh new design, new co-author, reorganized table of contents, improved examples, and even enhanced readability.The McShane brand is known for its cutting edge research and scholarship, recognized for its "for Canadians, by Canadians" approach to content, and respected for its firm anchoring of Canadian material within a global context. No other OB book offers the kind of comprehensive coverage in such an accessible, readable format. Canadian Organizational Behaviour continues to lead the way as the most innovative OB text on the market. McShane was the first OB textbook to include topics such as workplace emotions, appreciative inquiry, social identity theory, future search events, virtual teams, workaholism, and emotional intelligence. The innovation continues in the seventh edition with new and expanded coverage of topics such as employee engagement, resilience, four-drive theory, blogs and wikis, psychological harassment, learning orientation, Schwartz's values model, and separating socioemotional from constructive conflict.The pedagogical features have been completely overhauled to speak to new and emerging topics in OB worldwide, including the opening vignettes, the photo essays in each chapter, and many of the end-of-chapter exercises and end-of-part cases.

Delivering what we've come to expect from this author team, McShane/Von Glinow 5e helps everyone make sense of OB, and provides the conceptual tools to work more effectively in the workplace. In their new Fifth Edition, McShane and Von Glinow continue the trailblazing innovations that made previous editions of Organizational Behavior recognized and adopted by the new generation of organizational behavior (OB) instructors. McShane and Von Glinow 5e is acclaimed for:Readability, presentation of current knowledgeStrong International/Global orientation Contemporary Theory Foundation (without the j.

This edition continues to be both relevant and engaging while providing clear explanations of emerging OB theories and concepts. A range of practical examples prepare students for the changing global business environment. Individual, Team and Organisational processes taking into account self-concept, social networking and the need for creativity in organisations, as well as considering the business-wide issues including sustainability and business ethics, are covered in depth. Numerous real-life anecdotes are spread throughout the book illustrating how adopting a global mindset has become an important employee characteristic in this increasingly interconnected world. The book maintains a strong Pacific Rim focus while simultaneously presenting OB practices and anecdotes of international significance. This book pioneers the view that OB is not just for managers: it is relevant and valuable to anyone who works in and around organizations.